



**THE SADDLE RIVER VALLEY SWIM & TENNIS CLUB, INC. (“SRV”)
CODE OF CONDUCT**

Our Code of Conduct has been developed to ensure a safe, friendly and respectful place for SRV members and staff to gather in the spirit of cooperation, relaxation, good will and fun.

Our Code of Conduct differs from Club Rules in that it addresses acceptable/unacceptable behavior.

All SRV members, guests and staff are expected to conduct themselves in a manner that:

- Creates an environment and culture that is reflective of personal integrity, honesty, good sportsmanship and respect for our Club Rules whenever on Club grounds;
- Is free of discrimination or any form of harassing behavior toward, members, staff or guests;
- Acknowledges SRV as a family friendly environment and, therefore, refrains from using obscenities or behavior inappropriate for children;
- Respects the authority of SRV staff and shows the utmost respect and dignity to fellow members and staff;
- Does not damage the character, integrity, good will, property and community of SRV and/or staff; and
- Is reflective of an adherence to ALL Club Rules.

Any SRV members, guest or staff found to be in violation of our Code of Conduct will:

- Upon First Offense, be warned verbally and may be asked to leave the Club;
- Upon Second Offense (cumulative over lifetime of membership), be asked to leave the Club, be issued a written warning and may be subject to suspension or revocation of membership;
- Upon Third Offense, be automatically suspended from the Club and may be subject to revocation of membership; and
- Not be due or reimbursed membership or program fees already paid.

The SRV Board of Directors reserves the right to automatically suspend a member from the Club and revoke membership for violation of our Code of Conduct and/or Club Rules at any point, including but not limited to first offense.

Members are responsible for the behavior of their/children, caregivers, and/or guests while at the Club and will be held accountable for their violations of our Code of Conduct and Club Rules.